



PINNACLE GROUP

The Pinnacle Group

Membership:	President/CEO of not-for-profit organizations, with budgets of at least \$1 million.
Time Commitment:	2 hours per month; 12 months
Time:	8:30 to 11:30 am
When:	1 st Tuesday of the month
Location:	Initial location to be announced; Participants can offer to host each month
Group size:	10-12
Start:	May, 2014 (Pre-membership meeting, April 2014)
Membership Fee:	\$140/month billed quarterly (\$1,680/year)* Foundations Community Partnership has committed 10 TA grants to partially off-set the membership fee. Specifics of the grants will be announced in March 2014 and will take the form of a reimbursement at the conclusion of 12 months of membership.

Purpose of the Mastermind Group

Achieve excellence through goal setting, accountability, peer coaching, and support. The Pinnacle Group is structured so members can achieve success as nonprofit leaders through the wisdom and counsel of their peers. "Success" is defined by each member.

Some objectives of the group include:

- Sharing goals, success stories and obstacles to moving forward
- Offering support and encouragement
- Mutual growth of mind and spirit in an atmosphere of total trust
- Holding each other accountable for achieving the goals set
- Offering knowledge and advice, as well as perspective
- Sharing best practices
- Brainstorm pros and cons to possible business solutions

First session

1. Brainstorming on the 'burning issues' facing each of EDs
 - a. Video on how a Mastermind group can benefit members
 - b. Identify 5 key challenges facing them as nonprofit leaders
2. Map out how these will be addressed over the coming year
3. Introduction of a "hot-seat" where each participant can submit a question/challenge for feedback from the group
4. Incorporate questions, discussion and outcomes so that participants receive value within the first session

Role of the Catalyst Center

1. Provide best practices and cutting edge resources, ie: articles, videos, case-studies
2. Facilitate the group overall
3. Make sure participants set action steps that move them in the desired direction
4. Facilitate the group discussion so that peers can help with obstacles in reaching action items

Participant Involvement

1. Actively participate, contribute, and occasionally lead group discussion
2. Challenge self to accelerate professional achievement
3. Provoke peer solutions by offering insight, advice, and accountability